



WHY RESIDENCIES?

At Christ Community, one of our core values is “strategically sent”. What we mean by that is we want to do everything possible to multiply our kingdom impact across Charlotte, North Carolina, the United States, and the world. Our Residency Program is a product of that commitment. We believe God has uniquely positioned us to develop and deploy leaders to make a Kingdom impact all over the world.

For the resident, our program will prepare you for the ministry God is calling you to through hands-on experience, personalized coaching, and holistic development. When the time comes, Christ Community will help launch you into your next ministry assignment.

OUR APPROACH

The residency program is a dedicated season of training designed to prepare you for the ministry God is calling you to. Residencies can be one or two years in length. Residents will focus their energy in a particular ministry area but will receive a broad range of experience in all aspects of church leadership. Each ministry residency is built around the candidate to help them achieve their ministry goals.

LEARN BY LEADING	EVALUATED EXPERIENCE	HOLISTIC TRAINING	PERSONALIZED DEVELOPMENT
We know that the best way to learn something is to do it. Residents will engage in real, meaningful ministry in the fields relevant to their position. This includes both task-oriented work and leading ministries or projects.	Experience is good, but evaluated experience is best. Every leader needs to know what they’re doing well and how they can improve. Our staff is committed to providing regular, constructive feedback.	Ministry requires well-rounded leadership. To that end, our residency meetings, reading, and training is designed to grow you not only in ministry skills but also intellectually and spiritually.	Each resident is assigned a supervisor who serves as a mentor during the residency. This supervisor will coach from a personalized development plan that is built just for you.

HIGHLIGHTS

- Evaluated, practical ministry experience
- Theological development and sharpening
- Focused leadership training
- Opportunities to lead special projects and initiatives
- Outside opportunities including conferences, events, and conventions
- Invitation to staff and leadership meetings
- A dedicated ministry mentor
- Opportunity to earn seminary credit

MINISTRY FOCUSES

- Church planting
- Kids
- Students
- College
- Young adults
- Groups
- Operations & Finance
- Assimilation
- Worship
- Hispanic Ministry
- Women's Ministry
- Men's Ministry
- International Missions
- Local Missions

COMPENSATION

Compensation is somewhat flexible and is determined by the resident's financial situation and needs. You will raise financial support for the majority of your salary. Christ Community will provide a monthly stipend which typically makes up between 1/4 and 1/3 of your salary. Residents will receive extensive training on raising financial support in addition to coaching and resources throughout the process.

HOUSING

In some cases, Christ Community can offer housing for ministry residents. Please speak with the Pastor of Sending if this is something you desire.

SEMINARY TRACK

Residents pursuing theological education can earn seminary credit at the Southern Baptist Theological Seminary (SBTS) or the Southeastern Baptist Theological Seminary (SEBTS) during their time at Christ Community. Residents must be enrolled and must cover the cost of the classes. Additional assignments will be required for Residents on the Seminary Track. SBTS students can earn up to 18 hours of credit. SEBTS students can earn up to 36 hours of credit.

HOW TO APPLY

Interested candidates should begin by completing the application found at christcommunity.com/residencies.