



**CHRISTCOMMUNITY**

JOB DESCRIPTION

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PASTOR OF MISSIONS

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# **CHRIST COMMUNITY EXISTS TO MAKE GOSPEL-CENTERED DISCIPLES AMONG ALL PEOPLE FOR THE GLORY OF GOD.**

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## **THE GOSPEL ABOVE ALL**

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More than anything else, Christ Community is a church that is about the gospel.

Jesus tells his disciples and those who would follow, “All authority in heaven and on earth has been given to me, go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age.”

We believe Jesus radically changes a person’s life. We are to remind ourselves daily that we have been set free from the power of sin and condemnation and to live in light of this freedom. We do not work for our salvation, but our salvation has been given to us freely by God himself through faith in Christ. Therefore, we are to live out the gospel of grace every day in our personal lives as well as with those we are around.

## **OUR CORE VALUES**

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**BIBLICAL AUTHORITY  
INTENTIONAL WORSHIP  
COMMITTED COMMUNITY  
BUILDING FAMILIES  
RADICAL GENEROSITY  
PRAYERFUL DEPENDENCE  
STRATEGICALLY SENT**

## COMMUNITY & CULTURE

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Christ Community in Huntersville, NC, is seeking to fill the position of Pastor of Missions.

Located in the fast-growing Lake Norman region of North Carolina, Huntersville is a suburban community which offers an exceptional quality of life and intentional small-town atmosphere. The Lake Norman region is the home of Davidson College, Lowe's Corporate, and Trump National Golf Club.

Sharing a border with Charlotte, one of the nation's top financial centers, Huntersville attracts many families relocating to the area, as well as older families who want the conveniences of a major metro area without many of the issues often associated with city living.

Christ Community, a member of the Southern Baptist Convention, is a Great Commission church with a focus on evangelism, missions, and discipleship. The church has over 1,100 active members and averages over 1,700 on Sundays. The church's budget is over \$5 million and includes nearly 20 percent designated for mission activities. The church is debt-free and is poised for exceptional growth and multiplication.

The mission of Christ Community is to make gospel-centered disciples among all people for the glory of God. Everything we do, from worship, to preaching, to disciple-making, and to missions, is centered on the Gospel of Jesus Christ.

For more information, please see our website: [christcommunity.com](http://christcommunity.com).

# OVERVIEW

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**Purpose and Primary Responsibilities:** The Pastor of Missions provides vision and strategic leadership for all local, domestic, and international missions and church planting efforts at Christ Community Church. This role champions the church's mission beyond its walls by stewarding strategy, partnerships, and leadership development in alignment with the overall vision and direction of the church.

## ESSENTIAL RESPONSIBILITIES

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### Vision & Strategy

- Provide overall vision and strategic direction for local and global missions and church planting, in close collaboration with and under the leadership of the Lead Pastor.
- Establish goals, success metrics, and evaluation processes for missions and multiplication efforts to ensure faithfulness, fruitfulness, and alignment with church priorities.

### Church Planting & Multiplication

- Champion church planting and revitalization efforts, providing strategic oversight of church multiplication pipeline by identifying, evaluating, and launching new congregations.
- Cultivate and maintain relationships with church planting networks and partner organizations.
- Represent Christ Community in church planting and multiplication conversations, partnerships, and networks as needed.

### Global Missions & Sending Strategy

- Oversee missionary pipeline, including identification, assessment, preparation, sending, support, and long-term care.
- Maintain and manage high-level partnerships with sending agencies and global ministries, including the International Mission Board, North American Mission Board, and other trusted partners.
- Provide leadership in cultivating a culture of sending at Christ Community Church, with a particular emphasis on mobilizing members for short- and mid-term mission opportunities.
- Ensure systems and leadership structures are in place to mobilize, prepare, and support mission teams and missionaries effectively.
- Travel as appropriate to support missionaries, global partnerships, and mission initiatives.

### Leadership & Oversight

- Provide pastoral leadership, coaching, and evaluation for missions staff, ensuring clarity of roles, healthy rhythms, and alignment with strategy.
- Collaborate with the senior leadership to integrate missions and multiplication into the broader life of the church.
- Carry out other responsibilities as assigned.

## ESSENTIAL ABILITIES

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- Exemplify the qualifications of a pastor in 1 Timothy 3 and Titus 1.
- Possess strong character, wisdom, and discernment.
- Analytical thinker with excellent people skills and a bias toward action.
- A trusted, proven leader with a servant's heart and demonstrated commitment to functioning in a high-performing team, has follow-through ability, and is committed to growing and empowering other leaders.
- Ability to design systems and processes for continuous improvement.
- Be a high-capacity person, able to handle a large diversity of details and projects, in an ever-changing environment.
- Desires and is able to complement and support the vision and mission of Christ Community Church as set forth by the Lead Pastor.

## ESSENTIAL ATTRIBUTES

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- Must model a deep commitment to Jesus.
- Must be committed to the mission, vision, and values of Christ Community Church.
- Must maintain membership at Christ Community Church.
- Must be highly organized with attention to detail.
- Must possess an attitude of service with a drive to accomplish our mission.
- Must agree with the Baptist Faith and Message 2000.

## DETAILS

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Seeking full-time, exempt position. Salary and benefits commensurate with experience. Please send a cover letter and resume to [jobs@christcommunity.com](mailto:jobs@christcommunity.com).

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